



# Now Hiring!

## OPEN POSITION: PROGRAM DIRECTOR - AQUATICS/MRC PROGRAMMING

### JOB DESCRIPTION:

The Program Director is responsible for the YMCA Pools and MRC programming. This position must be forward thinking in programming and organizing member focused aquatic programs. Ensuring customer service, cleanliness, safety, and training requirements are met at all times. Applicant will create and organize high quality MRC Arts & Leisure programs. The Applicant will also be in charge of hiring and managing highly qualified instructors for all MRC Arts & Leisure programs. The applicants will be required to manage aquatic coordinator, lifeguards, and swim lesson instructors at the YMCA. Responsibilities would include interviewing, hiring and training employees; planning, assigning and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems. Provides all staff with year round current training including CPR/AED/First Aid, Lifeguarding, and other necessary training.

### Salary:

Dependent upon experience and qualifications. Employment is contingent upon passing background check.

### Benefits:

Health Insurance, Vacation, Sick Leave, and Retirement.

### Qualifications:

This is a full-time, Exempt position requiring:

1. Prefer two – four years of Aquatic experience.
2. Support the Y Mission: To put Christian principles into practice to enrich the quality of spiritual, mental, physical and social life for ourselves and community. We are non-profit charitable association and we welcome all regardless of race, religion, age, gender, income and ability to pay.
3. Ability to relate effectively to diverse groups of people from all social and economic segments of the community.
4. Knowledge of word processing, spreadsheet and database programs.
5. Ability to foster a collaborative team approach to solving challenging situations.

### To Apply:

Application can be found online at <https://ymca-mrc.org/employment/> or in person at 220 N. Walnut St. Once your application is completed, drop it off with your resume at the front desk or email them to [customerservice@ymca-mrc.org](mailto:customerservice@ymca-mrc.org). For more information, contact 620-241-0363.

