



Now Hiring!

PROGRAM DIRECTOR – AQUATICS/MRC PROGRAMMING

Job Description:

The Program Director oversees YMCA Pools and McPherson Recreation Commission (MRC) programming, focusing on innovative, member-centric aquatic and arts programs. Key duties include ensuring customer service, cleanliness, safety, lifeguarding, and compliance with training standards. The role involves creating and organizing high-quality MRC Arts & Leisure programs, hiring and managing qualified instructors, and supervising aquatic coordinators, lifeguards, and swim lesson instructors. Responsibilities include interviewing, hiring, training, assigning work, evaluating performance, addressing complaints, and resolving issues. The Director also provides year-round training for staff, including CPR/AED/First Aid and lifeguarding.

Salary:

Dependent upon experience and qualifications. Must pass background check for employment.

Benefits:

Health Insurance, Vacation, Sick Leave, and Retirement.

Qualifications:

This is a full-time, non-exempt position requiring:

1. Prefer two – four years of Aquatic experience.
2. Support the Y Mission: To put Christian principles into practice to enrich the quality of spiritual, mental, physical and social life for ourselves and community. We are a non-profit charitable association and we welcome all regardless of race, religion, age, gender, income and ability to pay.
3. Ability to relate effectively to diverse groups of people from all social and economic segments of the community.
4. Knowledge of word processing, spreadsheet and database programs.
5. Ability to foster a collaborative team approach to solving challenging situations.

To Apply:

Application can be found online at <https://ymca-mrc.org/employment/> or in person at 220 N. Walnut St. Once your application is completed, drop it off with your resume at the front desk or email them to customerservice@ymca-mrc.org. For more information, contact 620-241-0363.

